

APPROVED

Rector

_____ V.A. Koksharov

« ____ » _____ 2022

REGULATION

**on the program «UrFU Young Scientist» (3-level postdoc program) to attract
Russian and international young scientists to work at UrFU**

СМК-ПВД-6.2-01-____-2022

Version 1

Date of introduction:

Decree № _____ from _____

ACCEPTED

by the Decision of the Expert Commission
on the strategic project "Academic Excellence",
implemented within the framework of the
Strategic Academic Excellence
Leadership Program "Priority 2030"
(protocol № ____ from ____ 2022)

Yekaterinburg

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1. Purpose and scope

1.1. This Regulation defines the goals and objectives of the UrFU Young Scientist program (3-level postdoc program) to attract Russian and international young scientists to work at UrFU (hereinafter referred to as the Program), establishes the procedure for organizing and holding an open Competition and summarizing its results, regulates the requirements for Program participants, considering different skill levels, and for their annual commitments.

1.2. The goal of the Program is to support scientific research conducted under the guidance of the leading UrFU scientists by promising young Russian and international scientists, who were attracted to UrFU on a competitive basis, in order to obtain internationally competitive scientific results published in high-ranking international scientific journals.

1.3. The main objectives during the implementation of the Program are:

- identifying the most promising research projects, which are carried out in accordance with modern global standards, among the research conducted by project and structural units of UrFU;
- attracting young international and Russian scientists to the implementation of promising research projects on a competitive basis and providing them with employment at UrFU;
- personnel support for scientists employed under the Program during the entire period of work at UrFU;
- migration and visa support for international scientists employed under the Program during the entire period of work at UrFU;
- support of scientists employed under the Program on financial, day-to-day and professional issues, as well as on other issues related to their adaptation.

1.4. The requirements of this Regulation are obligatory for all participants presented in clause 4.1.

2. Normative references

This Regulation has been developed on the basis of the following regulatory documents:

2.1. Labor Code of the Russian Federation.

2.2. Federal Law "On the Legal Status of Foreign Citizens in the Russian Federation."

2.3. Decree of the Ministry of Education and Science of the Russian Federation "On approval of the list of positions of scientific workers to be filled on a competitive basis, and the procedure for holding this competition."

2.4. Development Program of the Federal State Autonomous Educational Institution of Higher Education "Ural Federal University named after the first President of Russia B.N. Yeltsin" for 2021-2030.

2.5. Documented procedure "Documentation Management", 2012.

3. Terms, definitions, and abbreviations

The terms and abbreviations used in the text of this document are given and explained in Table 1 and Table 2.

Table 1. Terms and definitions

№	Term	Definition
1	Competition	Selection of candidates for participation in the Program
2	Young Scientist	A scientist under the age of 37 (inclusive) at the time of applying for the Competition, engaged in research activities, fluent in English and having publications in international peer-reviewed journals included in the Web of Science and Scopus databases*, meeting one of the following criteria: <ul style="list-style-type: none"> • a foreign citizen holding a Russian PhD degree or an equivalent foreign academic degree; • a citizen of the Russian Federation holding a foreign academic degree equivalent to a Russian academic degree; • citizen of the Russian Federation with a Russian academic degree and work experience in organizations included in the top 500 of the global institutional rating or top 100 subject rating of QS or THE.
3	Winner of competition	Participant of the Competition (stages 1 and 2), whose application has been considered and recognized as the winner of the competition by decision of the Expert Commission.
4	Postdoc	Russian or international scientist - Winner of the competition under the age of 39 (inclusive), employed in a scientific position at UrFU
5	Expert Commission	Expert commission on the strategic project "Academic Excellence", implemented withing the framework of the Strategic Academic Leadership Program "Priority 2030", established in UrFU by Decree 892/03 from November 15, 2021.
6	Project	Research work aimed at achieving a specific result in a certain period of time, conducted as part of the scientific activity of the project or structural unit of UrFU.
7	Supervisor	Scientific and pedagogical worker employed at UrFU as the main place of work, who has at least 10 publications in journals not lower than the second quartile, indexed in the Web of Science and Scopus* databases, in the last

		3 years.
8	Program Manager	An employee of UrFU, appointed by the order of the Vice-Rector for Science as the Program Manager within the framework of the UrFU Development Program for 2021-2030, who is responsible for operational work on the Competition.
9	Information platform	Specialized socially-oriented information system of Ural Federal University, created to attract, employ and support international scientific and pedagogical workers.
10	State support programs for Russian universities	Programs of state support for educational institutions of higher education of the Russian Federation, including the Strategic Academic Leadership Program "Priority 2030".

** In the event of a change in the target performance indicators of the UrFU Development Program for 2021-2030, the requirements for young scientists can be adjusted and presented in the announcement of the Competition within the framework of this Program.*

Table 2. Abbreviations and their meanings

№	Abbreviation	Full title
1	UrFU, university	Federal State Autonomous Educational Institution of Higher Education "Ural Federal University named after the first President of Russia B.N. Yeltsin"
2	PFD	Planning and Finance Department
3	DAFC	Department of Accounting and Financial Control
4	LD	Legal Department
5	DRMGA	Department of Records Management and General Affairs
6	QMD	Quality Management Department
7	SPW	Scientific and pedagogical worker
8	HR	Human Resources
9	DSDM	Department of Strategic Development and Marketing
10	QMS	Quality Management System
11	DP	Documented Procedure

4. Description of activity

4.1. Entry and exit, participants

Entry:

- The Project application by the Supervisor (stage 1), submitted electronically to the e-mail address specified in the announcement of the Competition.
- A package of documents of the participant of the Competition (stage 2), submitted

electronically to the e-mail address specified in the announcement of the Competition, with the obligatory attachment of scanned copies of all documents.

Exit:

- Protocol of the Expert Commission with the list of Winners of the Project Competition (stage 1).
- Protocol of the Expert Commission with the list of Winners of the Competition of Young scientists (stage 2).
- Annual Postdoc research reports, which are kept by the Program Manager.
- Reports on the implementation of the Competition, which are kept by the Program Manager.

Participants: Young scientists - participants of the competition, Expert Commission (including the secretary and chairman), Winners of the competition, Postdocs, Supervisors, Program Manager.

4.2. Organization and procedure for holding the Competition

4.2.1. The competition consists of assessing the professional level of young scientists, who are involved in solving tasks implemented in UrFU scientific projects in accordance with the UrFU Development Program for 2021-2030.

4.2.2. The competition is announced by decree of the rector. The announcement of the Competition is posted on the Information Platform (in Russian and English versions) and is simultaneously sent to the directors of the institutes by e-mail.

4.2.3. The Competition announcement includes:

- deadlines for submitting materials to the Project Competition (stage 1);
- deadlines for submitting materials to the competition of young scientists (stage 2);
- dates of examinations and the announcement of winners;
- link to an electronic resource for sending applications for participation in the Competition;
- total number of the Competition Winners;
- changes in the requirements for young scientists (if any).

4.2.4. The competition is held in two stages: stage 1 - the competition of Projects, and stage 2 - the competition of Young scientists.

– at stage 1, the Supervisors form applications in English and Russian with a description of the Project which plans to attract a Young Scientist (Appendix 1).

– at stage 2, a competition of Young Scientists is held for the implementation of the Projects which won at stage 1, taking into account the requirements and wishes of the Supervisors of these Projects.

4.2.5. Young scientists who are employed at UrFU at the time of the deadline for accepting applications for the Young Scientists competition cannot take part in the Competition. This does not apply to international scientists attracted to UrFU within the framework of the programs "Postdoc UrFU", "Pre-Postdoc UrFU", the project "Foreign Research Engineers", and this Program.

4.2.6. If there are no Winners of the competition at stage 2 (Young Scientists

competition) for the Projects which won at stage 1 (Projects competition), an additional competition of Young Scientists (only stage 2) may be announced.

4.2.7. Applications for participation in the competitions of Projects and Young Scientists are sent electronically and are examined by the Expert Commission.

4.2.8. When preparing the Supervisor application for the competition of Projects (stage 1), it is necessary to consider the following:

- Application materials must not contain information constituting a state or other secret protected by law, as well as confidential information of an official nature.

- Research topics submitted for the Competition must comply with the scientific areas of the UrFU Development Program.

4.2.9. To participate in the Young Scientists competition (stage 2), the participant submits a package of documents with the obligatory attachment of scanned copies of all documents:

- application form for the Young Scientists competition (Appendix 2)
- passport (copy of the page with the date of birth) and its certified translation;
- PhD diploma or equivalent foreign academic degree (copy) and its certified translation;

- 5 most significant publications in peer-reviewed journals (copy of the first page of the reprint);

- certificate of English language proficiency not lower than level B2 (CEFR) or equivalent of a specialized UrFU center (copy) - only for citizens of non-English speaking countries.

4.2.10. Based on the results of consideration of applications, the Expert Commission determines the Winners of the competition of stages 1 and 2, as well as establishes the level of Winners of the Young Scientists Competition (basic, standard or high) in accordance with the criteria presented in Appendix 3. To qualify for the level, the Young Scientist must meet all the criteria for that level.

4.2.11. If necessary, the Expert Commission may invite a Young Scientist - the competition participant - to a meeting in a remote format to confirm the qualifications, experience and performance of the applicant.

4.2.12. The decision to recognize the Winners of the competition at both stages is made by open voting, by a simple majority of votes of the Expert Commission members, if at least 2/3 of its members are present at the meeting. In the event of a tie vote, the chairman's vote is decisive.

4.2.13. The Expert Commission draws up the decision to recognize the participants as the Competition Winners at stages 1 and 2 in the protocols of the Expert Commission meetings.

4.2.14. The protocols of the Expert Commission with the list of the Competition Winners are posted on the Information Platform and sent to the directors of institutes and the Supervisors who applied for the Competition within a week after the meeting of the Expert Commission.

4.2.15. Applications made in violation of the established requirements or received after the deadline for accepting applications will not be considered.



4.2.16. The winner of the Young Scientists Competition can be employed at UrFU subject to the requirements of labor legislation for up to 3 years, by agreement with the Competition Winner and UrFU.

4.3. Obligations and rights of the Program participants

4.3.1. The University, within the framework of the Program, grants the right to the Winners of the Young Scientists Competition (stage 2) to be employed at UrFU as a researcher, subject to compliance with the requirements of labor legislation to fill the positions of researchers at the main place of work, full-time (1.0 rate), for a period of up to 1 year (for the basic level), 2 years (for the standard level) and 3 years (for the highest level) by agreement with the Competition Winner and UrFU.

4.3.2. The remuneration of the Postdoc, determined by high scientific achievements (Appendix 3) and annual commitments, subject to the full and proper performance of official duties, including those assumed in accordance with Appendix 4, will amount to at least 0.7 million rubles per year (for the basic level), at least 1 million rubles per year (for the standard level) and at least 1.5 million rubles per year (for the highest level) for a full-time job, depending on the position held. The wage fund includes salary, monthly incentive bonuses, compensation payments and mandatory contributions to pension, social and medical insurance.

4.3.3. The PostDoc undertakes annual commitments under Appendix 4 depending on the level assigned by the Expert Commission, including the submission of an annual report to the Expert Commission (Appendix 5).

4.3.4. The monthly incentive bonus for a Postdoc is established in accordance with the completeness and quality of the fulfillment of the obligations specified in Appendix 4 of this Regulation, assumed during employment.

4.3.5. The employment contract may be terminated at the initiative of any of the parties in cases established by the legislation of the Russian Federation or other regulatory legal acts.

4.3.6. In case the Postdoc fulfills annual commitments and the employment contract expires in the current year, the Expert Commission may decide to allow re-passing of the Young Scientists Competition (stage 2) within the framework of the Program and recommend extending the employment contract with the Postdoc for up to 1 year by agreement with the Postdoc and UrFU, subject to compliance with the requirements of labor legislation for filling the positions of researchers.

4.3.7. The Postdoc has the right, as an employee of UrFU, to apply for all incentive programs of the university.

4.3.8. If necessary, UrFU resolves the issue of providing the Postdoc with housing in accordance with the law and ensures the process of social and labor adaptation of the Postdoc.

4.4. Financing of the Program

4.4.1. The Program is financed from the funds of state support programs for Russian universities, in which Ural Federal University is a participant. In the period between Programs, funding is provided from other sources and funds from income-generating activities, determined by the relevant decisions of the UrFU Commissions, project/division estimates and the UrFU Financial and Economic Activity Plan.

4.4.2. Payments for the Postdoc business trips are made from sources other than the centralized funding of the Program.

4.5. Monitoring, analysis, improvement

4.5.1. Information about the indicators measured as part of the evaluation of the results of the competition, the frequency of the monitoring of the indicators, as well as the method of analysis and the positions of responsible persons are presented in Table 3.

Table 3. Information about the monitored indicators as part of the evaluation of the Program results

Indicator	Frequency	Analysis method	Person responsible for calculating indicators
Number of applications submitted for the Project Competition	1 time during the Competition period (stage 1)	counting	Secretary of the Expert Commission
Number of applications submitted for the Young Scientists Competition	1 time during the Competition period (stage 2)	counting	Secretary of the Expert Commission
Number of Postdocs	Within a year after the announcement of the winners of the competition, annually at the beginning of the calendar year	counting	Program Manager
Number of publications in journals indexed in the Web of Science and Scopus databases*, indicating the quartile (SCIMago Journal Rank) for each Postdoc	annually at the beginning of the calendar year	counting	Program Manager
Number of participations in conferences for each Postdoc	annually at the beginning of the calendar year	counting	Program Manager

The amount of funds raised for each Postdoc	annually at the beginning of the calendar year	counting	Program Manager
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** In the event of a change in the target performance indicators of the UrFU Development Program for 2021-2030, the Program indicators can be adjusted by changing this Regulation.*

4.6. Documentation management

4.6.1. Changes to this document are developed in the following cases:

- when there is a change in the participants or the order of the activity performed;
- when functions are redistributed between participants within one type of activity;
- when forms and referenced documents are changed;
- according to the results of audits (if necessary), etc.

4.6.2. The document is edited and approved again if:

- the number of changes makes it difficult to understand the document;
- the document is included in the plan for updating the QMS documentation, etc.

4.6.3. The procedure for making changes to the document and approval of the updated version of the regulation on the type of activity is presented in the DP "Documentation Management".

4.6.4. Documents and forms used in the organization and conduct of the competition, the maintenance procedure, methods of filling, registration, storage, etc. are presented in Table 4.

Table 4. Documents and forms used during the competition

№	Title of the document	Form	Responsible party. Maintenance Requirements
1	Supervisor's Application for the Project	Appendix 1	Filled out by the Supervisor - participant of the first stage of the Competition. Vice-Rector for Science is responsible for changing the application form and providing the Competition participants with the current application. The application is analyzed by the Expert Commission for compliance with the established requirements.
2	Questionnaire of the Competition participant	Appendix 2	Filled out by the Young Scientist - participant of the second stage of the Competition. Vice-Rector for Science is responsible for changing the application form. The Expert Commission analyzes the questionnaire and decides on accepting the application.

3	Criteria for the levels of the Young Scientists Competition	Appendix 3	The criteria determine whether a Young Scientist belongs to one of the levels of the Young Scientist competition. Vice-Rector for Science is responsible for changing the level criteria and providing the Expert Commission with the current criteria. The Expert Commission is guided by these criteria when determining the level of the Young Scientists competition for applicants who have submitted documents for the Competition.
4	Postdoc Annual Commitments	Appendix 4	Requirements to be met by a Postdoc annually after employment at UrFU. Vice-Rector for Science is responsible for changing the annual commitments and providing the Expert Commission with the current requirements. The Expert Commission is guided by these requirements when considering the annual reports of Postdocs employed at UrFU.
5	Postdoc Research Report for the calendar year	Appendix 5	Filled out by a Postdoc. Vice-Rector for Science is responsible for changing the form of the report and providing the Competition Winners with the current application. The Expert Commission analyzes the report and decides on its approval.

4.6.5. This Regulation may be amended and supplemented in accordance with the procedure established by the University.

4.6.6. This document is drawn up on 17 pages (excluding the approval sheet), in two original copies, which are kept: 1 – in the Department for Monitoring Scientific Research, Equipment and Competitions, 2 – in DRMGA, registered copy in electronic form - in the Quality Management Department.

4.6.7. An integral part of the document is the approval sheet generated in the EDMS.

5. Responsibility

Vice-Rector for Science is responsible for the introduction and implementation of the requirements of this regulation.

First Deputy Vice-Rector for science

V.V. Kruzhaev

Appendix 1

Supervisor Application for the Project

1. Full name of the Supervisor.
2. Position and place of work of the Supervisor.
3. Contacts of the Supervisor.
4. List of projects conducted in the last 5 years under the supervision of the applicant at the time of application, with indication of research topics, deadlines, and amount of funding.
5. Name and brief description of the research project (700 characters maximum) indicating the scientific direction of the project.
6. Description of the section of the Project to be managed by a Postdoc (500 characters maximum).
7. Additional requirements for the participant of the Young Scientists competition - stage 2 (if any).
8. Possible contenders for participation in the competition of Young Scientists - stage 2 (if any).

Appendix 2

Questionnaire of the Competition participant

1. The name of the research project (selected from the list of winners of stage 1 of the Competition) with the full name of the Supervisor.
2. General information about the participant of the Young Scientists Competition
 - 2.1. Full name
 - 2.2. Age at the time of the Competition application deadline
 - 2.3. Academic degree
 - 2.4. Year of award of the degree.
 - 2.5. Dissertation topic.
 - 2.6. Work experience over the past 10 years at the main place of work in universities included in the top 500 of the global institutional rating or top 100 subject rating of QS or THE: year (duration), position, name of the university.
 - 2.6. Email address and phone number.
3. Information about the scientific achievements of the participant of the Young Scientists Competition
 - 3.1. h-index (Hirsch index)
 - 3.2. Total number of publications in journals indexed in the Web of Science and Scopus databases*.
 - 3.3. Number of publications in journals of the first and second quartile (SCIMago Journal Rank (SJR))* for the last 3 years, excluding the year of the Competition.
 - 3.4. Number of publications in journals of the first quartile (SCIMago Journal Rank (SJR))* for the last 2 years, excluding the year of the Competition.
 - 3.5. Total number of citations of publications in journals indexed in the Scopus database*.
 - 3.6. Number of citations of publications in journals indexed in the Scopus database* and published over the past 3 years, excluding the year of the Competition.
 - 3.7. Management of scientific projects/grants won on a competitive basis at the expense of science support funds: year, name of the grant, name of the Fund, amount of funding.

** In the event of a change in the target performance indicators of the UrFU Development Program for 2021-2030, the information on the scientific achievements of the participant in the Young Scientists Competition requested in the questionnaire can be adjusted and presented in the announcement of the Competition within the framework of this Program.*

Appendix 3

Criteria for the levels of the Young Scientists Competition

Basic level:

1. Total number of published scientific works – at least 5.
2. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, in journals not lower than the third quartile* (for the "Humanities and social sciences" branch - any publication indexed in Web of Science and Scopus databases) for the last 2 years, excluding the year of the Competition, – at least 2.
3. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, in journals not lower than the second quartile* (for the "Humanities and social sciences" branch – not lower than the fourth quartile*) for the last year, excluding the year of the Competition, – at least 1.
4. Work experience in organizations included in the top 500 of the global institutional rating or top 100 subject rating of QS or THE, for citizens of the Russian Federation with only a Russian academic degree, is not considered at this level.

Standard level:

1. Total number of published scientific works – at least 8.
2. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, in journals not lower than the second quartile* (for the "Humanities and social sciences" branch - any publication indexed in Web of Science and Scopus databases) for the last 3 years, excluding the year of the Competition, – at least 4.
3. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, in journals of the first quartile* (for the "Humanities and social sciences" branch – not lower than the third quartile*) for the last year, excluding the year of the Competition, – at least 1.
4. Hirsch index** not less than 4 (for all branches of knowledge, except for the "Humanities and social sciences" branch).
5. Management of research projects with attracted funding of at least 0.5 million rubles (or equivalent in foreign currency) in the last 5 years, excluding the year of the Competition.
6. Participation in international conferences with an oral presentation in the last 2 years, excluding the year of the Competition.
7. At least one year of work experience in the last 10 years at the main place of work in international educational or scientific organizations included in the top 500 of the global institutional rating or top 200 subject (industry) rating of QS or THE, or in leading Russian scientific organizations (for citizens of the Russian Federation with only a Russian academic degree).

High level:

1. Total number of published scientific works – at least 12.
2. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, in journals not lower than the second quartile* (for the "Humanities and social sciences" branch - any publication indexed in Web of Science and Scopus databases) for the last 2 years, excluding the year of the Competition, – at least 6.
3. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, in journals of the first quartile* (for the "Humanities and social sciences" branch - not lower than the second quartile) for the last 2 years, excluding the year of the Competition, at least 2 (for the "Humanities and social sciences" branch – at least 1).
4. Hirsch index** not less than 6 (for the "Humanities and social sciences" branch – at least 2).
5. At least three years of work experience in the last 10 years at the main place of work in international educational or scientific organizations included in the top 500 of the global institutional rating or top 200 subject (industry) rating of QS or THE, or in leading Russian scientific organizations.
6. Management of research projects with attracted funding of at least 3 million rubles (or equivalent in foreign currency) in the last 5 years, excluding the year of the Competition.
7. Participation in international conferences with oral and invited presentations in the last 2 years, excluding the year of the Competition.

* quartile is determined according to SCIMago Journal Rank (SJR)

** the Hirsch index is determined by the maximum value in one of the following scientometric databases: SCOPUS, Web of Science

Note: In the event of a change in the target performance indicators of the UrFU Development Program for 2021-2030, the criteria for the levels of the Competition participants can be adjusted and approved by a separate order of the Vice-Rector for Science.

Appendix 4

Postdoc Annual Commitments

Basic level:

1. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases – at least 2 (for the "Humanities and social sciences" branch – at least 1).
2. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, determined by fractional score, in journals not lower than the second quartile* (for the "Humanities and social sciences" branch – not lower than the fourth quartile*) – at least 0,4.
3. Participation in an international or all-Russian conference.

Standard level:

1. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases – at least 3 (for the "Humanities and social sciences" branch – at least 2).
2. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, determined by fractional score, in journals not lower than the second quartile* (for the "Humanities and social sciences" branch – not lower than the fourth quartile*) – at least 1.
3. Participation in an international or all-Russian conference with an oral presentation.
4. Number of applications submitted as a supervisor and / or main executor for competitions of scientific funds (RFBR, RSF, Council for Grants of the President of the Russian Federation) and organizations subordinate to the Ministry of Science and Higher Education of the Russian Federation, in which UrFU acts as the head organization providing conditions for the project implementation – at least 1.

High level:

1. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases – at least 5 (for the "Humanities and social sciences" branch – at least 3).
2. Number of non-overlapping publications (article or review), indexed in Web of Science and Scopus databases, determined by fractional score, in journals not lower than the second quartile* (for the "Humanities and social sciences" branch – not lower than the third quartile*) – at least 1,5 (for the "Humanities and social sciences" branch – at least 0,8).

3. Participation in an international or all-Russian conference with an invited presentation.

4. Number of applications submitted as a supervisor and / or main executor for competitions of scientific funds (RFBR, RSF, Council for Grants of the President of the Russian Federation) and organizations subordinate to the Ministry of Science and Higher Education of the Russian Federation, in which UrFU acts as the head organization providing conditions for the project implementation – at least 2 (as a supervisor – at least 1).

*** quartile is determined according to SCIMago Journal Rank (SJR)**

Note: In the event of a change in the target performance indicators of the UrFU Development Program for 2021-2030, the annual commitments can be adjusted and approved by a separate order of the Vice-Rector for Science.

Appendix 5

Postdoc research report for _____ year

1. Quantitative indicators of the publication activity of the Postdoc*:

№	Publication imprint	Article type (article/review)	Database indexing** (Web of Science / Scopus)	Journal quartile (SCIMago Journal Rank (SJR))**

* only published articles are cited

** in the event of a change in the target performance indicators of the UrFU Development Program for 2021-2030, the quantitative indicators of the Postdoc's publication activity can be adjusted and approved by a separate order of the Vice-Rector for Science.

2. List of intellectual property objects received and submitted within the framework of the project.

3. List of submitted and awarded applications for grants, with the indication of the amount of funding.

4. List and characteristics of scientific events at which the research was tested, with the indication of the type of report.

5. Conclusion of the Project Supervisor on the results of the research project with the participation of the Postdoc, with the indication of the feasibility of continuing the Project with the participation of the Postdoc.

The report is signed by the Postdoc and endorsed by the Supervisor.

Change Registration Sheet

Change and order number	Number of the item (sub-item)			Date of change	Total Sheets in Document	Signature of the person responsible for making changes
	Chang ed	New	Withd rawn			
№__ (№__ from __)						

